

IntegrityPlus

YOUR RECRUITMENT EXPERTS

Human Trafficking Statement

With regards to human trafficking. Every temporary candidate is registered and their NI and ID copied to their file. We ask for passports for everyone registering regardless of nationality and where applicable share codes and interview people individually. We have implemented Mobile Rocket in 2024 to assist with government approved RTW checks.

We only register people that speak English as we do not provide an interpreter. We do not allow people who accompany the candidates coming in to register to speak for them. If we are handed the candidates documents by someone accompanying the candidate we report this to our local community support officer. We also provide a link to a stronger together video and have hotline numbers on the toilet doors.

We have previously interviewed candidates who have wanted to report gang agencies they have worked at for bad treatment falling within the Slavery Act by forcing them to work and paying under the minimum wage, forcing them stay in the company accommodation with no proper facilities where they are charged transport when they don't receive it. Charging high rent costing as much as they are paid leaving them with no money. Where we have discovered this type of information we have reported it to the relevant authorities such as the GLAA which resulted in the illegal company being taken to court for modern slavery charges.

Each person is dealt with individually so that we know they want to work and are not being forced to do so. We take the candidate's bank details and send their money to them not a third party unless they specify a partner. Where we have evidence of this we have reported it to the local community support police officer for investigation.

We are actively engaged with stronger together GLAA and REC to keep up to date with new ways to identify modern day slavery and human trafficking which is also identified in our modern day slavery policy and statement.

We are also in touch regularly with our local Community support officer to check candidates which we believe may be being trafficked and to keep in touch with the latest methods traffickers are using.

We are members of the GLAA and REC.