

IntegrityPlus

YOUR RECRUITMENT EXPERTS

Integrity Plus Ltd Modern Day Slavery Policy

1. Integrity Plus Ltd is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.
2. Integrity Plus Ltd is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.
3. Integrity Plus Ltd provides appropriate training and awareness information for all of its staff. In particular:
 - Our staff receive regular training by stronger together in identifying and resolving concerns around modern slavery and human trafficking.
 - Our recruiters undertake training courses/workshops with stronger together that include guidance around modern slavery and human trafficking, as well as other wider human rights issues.
 - All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.
4. Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to Sam Baskerville, Director.
5. Reports surrounding these issues are taken extremely seriously by Sam Baskerville and our staff who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:
 - Working with the appropriate organisations to improve standards,
 - Passing details to appropriate law enforcement bodies.
6. We regularly monitor our risks in this area through the use of relevant key performance indicators, including:
 - Taking action with clients where we feel there has been a breach in policy,
 - The amount of time spent on audits, re-audits, spot checks, and related due diligence, and
 - The level of modern slavery training and awareness amongst our staff.
7. As part of our efforts in this area, we publish a modern slavery statement on an annual basis.
8. We would also recommend reading this in conjunction with our other policies, including our:
 - Ethical procurement policy,
 - Anti-bribery / corruption policy, and
 - Whistle-blowing policy.

This policy was adopted on 8.3.20 after being agreed by our Director It was reviewed 6th October 2021. Was reviewed thereafter and reviewed to V4 in January 2025.